

# Recruitment Process Outsourcing

## Success Case Study



### Client:

An industry-leading, \$2 billion international chemical manufacturing organization with 4,000 U.S. employees and multiple plant locations.

### Situation:

Our client, in the midst of a Greenfield & Brownfield expansion with limited internal recruiting resources, was seeking a recruitment solution that would result in the hiring of more than 180 Production and Utility Operators per year for \$1.5 billion plant expansion in the Southeast.

### Solution:

In collaboration with our client's human resources team, we developed an efficient outsourced recruiting services model that included on-demand candidate sourcing, screening, testing, application management and interview scheduling.

### Results:

Through these efforts, we proactively built a candidate pool of over 200 "Ready to Hire" professionals resulting in a 33% reduction in Time-to-Fill. At a reasonable cost, our unique partnership allowed our client to forecast and meet 100% of the hiring goals. Our innovative process also enhanced the candidate experience and increased the candidates' perception of their new employer.

Since 1997, The RIO Group Partners (who originally founded The Recruiter Academy), have helped thousands of corporate recruitment professionals from over 2500 companies develop innovative, cost-effective recruitment solutions for today's talent-driven marketplace.

For more information, please email [info@riogrp.com](mailto:info@riogrp.com) or call (734) 414-9822.

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